



DATA PROTECTION AND ENFORCEMENT POLICY

The purpose of protecting aviation safety data and information and their relevant sources is to prevent the use of information for other purposes than enhancing flight safety and implementing a just culture.

1. In cases where an employee voluntarily discloses information/data on safety hazards or events arising from unintentional conduct, the individual concerned cannot be subject to disciplinary procedures.
2. The Flight Safety Department employee is required to keep confidential the identity of the person who has submitted a voluntary/mandatory report on hazards, risks and aviation events and to use only depersonalized data.
3. Only the Director of the Flight Safety Department, the Senior Flight Safety Inspector, and the SMS specialist responsible for maintaining the database have access to the full information in the database (administrator rights).
4. When conducting investigations (internal/external), interference in the activities of the investigation commission by individuals and (or) legal entities, and (or) other government agencies is not allowed, except for cases expressly provided for by the laws of the Republic of Kazakhstan.
5. In cases where it is proven that an employee committed actions with the intent to cause harm or with the understanding that harm could be caused, or actions equivalent to careless, intentional misconduct and gross negligence, the management may apply disciplinary sanctions against this person, considering the current legislation of the Republic of Kazakhstan.

President of JSC “Almaty International Airport”

Goker Kose

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